

Handy Rubbish Safety Boots Policy



Company Number: 14314389

Trading Name: Handy Rubbish (AM ONE LONDON LTD)

Registered Office: Unit 19, 1–13 Adler Street, London, England, E1 1EG

Website: www.handyrubbish.co.uk

Effective Date: 01 January 2025

Valid Until: 01 January 2030

Review Cycle: Reviewed annually to ensure compliance with current Health & Safety legislation and industry best practice.

1. Policy Statement

Handy Rubbish provides safety footwear to all field staff as part of our Health & Safety obligations. Ill-fitting or unsuitable footwear can cause injuries over time; therefore, we ensure that all employees are issued with properly fitted safety boots that meet the required standards.

2. Scope

This policy applies to:

- All employees, subcontractors, and agency staff carrying out fieldwork on behalf of Handy Rubbish.
- All tasks involving rubbish removal, waste collection, clearance, and site operations.

3. Requirements

- Safety boots **must be worn at all times** during fieldwork.
- Exceptions apply only during driving or scheduled office duties, when normal footwear may be worn.
- Boots must meet **EN ISO 20345 S3 standard**.

4. Provision of Footwear

- Handy Rubbish provides safety boots with an allowance of up to **£40**.
- Employees who choose to purchase more expensive boots will only be reimbursed up to this allowance.
- Approved suppliers include Screwfix, Selco, Sports Direct, and equivalent safety equipment retailers.
- All boots must be inspected by a manager before use.

5. Employee Responsibility

- Employees must notify management during induction of any medical condition affecting footwear use.
- Supporting GP documentation must be provided, and suitable alternatives will be considered.
- Staff are responsible for maintaining their footwear in safe, serviceable condition.

6. Enforcement

Failure to comply with this policy will result in employees being prohibited from field duties until they are fully compliant with Handy Rubbish Health & Safety standards.

Signed:

Position: Managing Director

Handy Rubbish is a trading name of **AM ONE LONDON LIMITED** (Reg. No. 14314397).
Registered Office: Unit 19, 1–13 Adler Street, London, E1 1EG.