

Handy Rubbish Waste Disposal Policy



Company Number: 14314389

Trading Name: Handy Rubbish (AM ONE LONDON LTD)

Registered Office: Unit 19, 1–13 Adler Street, London, England, E1 1EG

Website: www.handyrubbish.co.uk

Effective Date: 01 January 2025

Valid Until: 01 January 2030

Review Cycle: Reviewed annually to ensure compliance with current Health & Safety legislation and industry best practice.

1. Policy Statement

Handy Rubbish is committed to ensuring that all waste collected from client sites is handled, transported, and disposed of in full compliance with the **Environmental Protection Act 1990**, the **Waste (England and Wales) Regulations 2011**, and Duty of Care obligations.

This policy ensures that employees, subcontractors, and management understand their responsibilities regarding waste ownership, transfer, and lawful disposal.

2. Waste Ownership

- Any waste collected from a client site becomes the property of Handy Rubbish upon collection.
- All collected waste must be transferred only to **approved and licensed disposal or recycling facilities**.
- Disposal at unapproved sites, or selling waste materials privately, is strictly prohibited.

3. Employee Responsibilities

- Employees must not remove or sell any waste (including metal or reusable items) without prior written authorisation from management.
- Items identified for reuse or resale require **formal approval** before removal from client sites, vehicles, or company premises.
- Employees must comply with all Waste Transfer Note (WTN) and Duty of Care requirements at the point of collection.

4. Compliance & Enforcement

- Breaches of this policy will be treated as **gross misconduct** under the Company's disciplinary procedures.
- Consequences may include disciplinary action up to and including dismissal, in line with UK employment law.
- Handy Rubbish reserves the right to report breaches to relevant authorities if environmental legislation is compromised.

5. Review & Monitoring

This policy will be reviewed **annually** or sooner if UK waste legislation or Environment Agency guidance changes. Regular audits will ensure staff and subcontractors remain compliant with this policy and our wider environmental commitments.

Signed:

Position: Managing Director

Handy Rubbish is a trading name of **AM ONE LONDON LIMITED** (Reg. No. 14314397).
Registered Office: Unit 19, 1–13 Adler Street, London, E1 1EG.